

Committee	Dated: 23092021
Board of Governors of the City of London Freemen's School	
Subject: Deputy Head's Report on Policies	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1b, 1d, 1e, 2b, 3c, 3d
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	n/a
What is the source of Funding?	n/a
Has this Funding Source been agreed with the Chamberlain's Department?	n/a
Report of: Roland Martin, Headmaster	For Decision
Report author: Stuart Bachelor, Deputy Head	

Summary

This report is for Governor engagement and decision.

- a) Background
- b) Recommendation

Recommendation(s)

Members are asked to:

- Scrutinise the policies in this report;
- Ask questions of the Deputy Head and Headmaster surrounding these policies;
- Approve the policies presented.

Main Report

a) Background

1. Members will understand that they are responsible for the School's policies and that oversight of them is an important part of their duties.
2. Documents in need of oversight at this meeting are:

Appendix 1: Exclusions Policy

Appendix 2: Searches and Confiscation Policy

Appendix 3: Educational Trips and Visits Policy

Appendix 4: Child Protection and Safeguarding Policy

3. There are no amendments to the Exclusions Policy.
4. Amendments to the Searches Policy are noted in track changes; they are minor and self-explanatory.
5. The Trips Policy has few amendments; those that have been made are noted in track changes, together with an explanatory note where needed.
6. Several of the amendments made to the Safeguarding Policy in light of the 2021 version of *Keeping Children Safe in Education* were publicised to Governors by the Headmaster in mid-August.
7. Our safeguarding training procedures have been revised in line with the most recent version of Surrey's *Recommended Safeguarding Training Pathway* (November 2020).
8. Governors will note the responsibility placed upon schools to take a proactive approach to preventing sexual harassment and sexual violence in schools, as well as to have robust and well-publicised procedures for responding to allegations of the same.
9. Guidance from the Department for Culture, Media and Sport regarding 'nudes and semi-nudes' (previously referred to as youth-produced sexual imagery) has been incorporated into the Policy. Sadly, the sending and receiving of nudes has become commonplace behaviour among young people. However, the new guidance is welcome in so far as it offers clarity to schools on how to categorise different types of behaviour involving nudes and how best to protect victims, together with the appropriate way to deal with perpetrators who are themselves also children.
10. The introduction of the concept of a 'low-level concern' about an adult's behaviour in school is a significant development. All staff were briefed at INSET about this and how to respond if they have such a concern. The Staff Code of Conduct, which can be of use in identifying whether or not a concern amounts to a low-level concern in the official sense, has been updated accordingly.

b) Recommendation FOR DECISION

11. It is recommended that Governors approve the policies included as appendices to this Report.

Appendices

- *Appendix 1: Exclusions Policy*
- *Appendix 2: Searches and Confiscations Policy*

- *Appendix 3: Educational Trips and Visits Policy*
- *Appendix 4: Child Protection and Safeguarding Policy*

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